

Statutes of the civic association Santikaram Association Slovakia

Article 1 Basic regulation

1. The civic association Santikaram Association Slovakia (hereinafter referred to as the "association") is an association of natural and legal persons interested in the cultures of Southeast Asia, whose goal is a naturally balanced way of life in accordance with the principles of sustainable development and with regard to conservation of natural resources.
2. The name of the association is **Santikaram Association Slovakia**.
3. The residence of the association is **Stránske 290, Postal code: 013 13**.
4. The association is a legal entity.
5. The statutory of the association is the chairman and vice-chairman of the association.
6. The association is established for an indefinite period and develops its activities throughout the territory of the Slovak Republic.

Article 2 Objectives and activities of the association

1. The aim of the association is to support the cultures of Southeast Asia, their values and cultural and philosophical richness in the Slovak environment on two levels - in the form of activities aimed at Slovak society and in the form of direct and targeted support of migrants from Southeast Asia.
2. The aim of the association is to mediate the cultural values, philosophy and language of the countries of Southeast Asia in the form of various cultural, social and educational activities.
3. Other goals of the association include support and participation in the activities of civic associations, foundations and other communities of similar focus.
4. The activities of the association are focused on migrants from the countries of Southeast Asia who live in Slovakia legally. The association is interested in creating a systematic and comprehensive support and consulting activities to meet the needs of migrants from Southeast Asia in the tangible and intangible areas (material, economic, social, cultural, legislative, etc.).
5. Through its activities, the association directly promotes a healthy lifestyle in accordance with the principles of sustainable development and with regard to the preservation of natural resources, as well as respect for fundamental human rights and strengthening the integration of migrants into society in all relevant dimensions - social, economic, political, cultural and educational in cooperation with relevant actors - governmental, non-

governmental, self-government, international institutions, organizations dealing with migration, integration policy and human rights.

6. The association is also engaged in education, publishing activities, organizing of courses, seminars, creative workshops, public discussions and other similar events related to points 1 to 6 of this article.
7. The association is a recipient of volunteer activities to fulfill its objectives according to points 1. to 6. Volunteer activities can be used to ensure events and activities organized by the association or activities that the association supports. Volunteer activities can also be used for improving the headquarters and property of the association, or for activities related to internal and external maintenance of the headquarters and property of the association. Volunteer activities are separately regulated by the Directive on volunteer activities in Santikaram Association Slovakia.

Article 3 **Membership**

1. Membership in the association is voluntary.
2. A member of the association may be a person who:
 - a) has reached the age of 15 at the time of application to the association,
 - b) agrees with the statutes and goals of the association,
 - c) delivers a filled application for membership to the association,
 - d) pays the membership fee.
3. Membership in the association is maintained by paying a monthly or annual membership fee. The amount of the membership fee for the following calendar year, to which the new amount of the membership fee will apply, is determined by the Board of Directors no later than December 31 of the previous year. Membership fees are due no later than January 31 of the calendar year for which the membership fee is paid. After the application for membership of the association is delivered, the membership fee is due no later than 15 calendar days from the date of delivery of the application to the association. Paid membership fees are not refundable. Members have the opportunity to support the association also with voluntary contributions and donations.
4. The Board of Directors may determine the additional membership fee and its amount by resolution.
5. A legal entity can also be a member of the association according to the Civil Code, § 18 par. 2.
6. A member of the association does not have to be the citizen of the Slovak Republic.
7. The Board of Directors of the association may grant honorary membership to its member or to a person who has made a significant contribution to the development of the association or has significantly contributed to increasing the credit of the association. An honorary member has the same rights and benefits of membership as other members of the association, except for the right to be elected to the association's bodies. An honorary member also has the right to participate in the meetings of the association's bodies and submit proposals and comments. An honorary member has the same obligations as other members of the

association, but is not obliged to pay membership fees. Honorary membership in the association shall terminate:

- a) by withdrawal in the event of a serious violation of the association's Statutes, based on a resolution of the Board of Directors of the association,
- b) by written resignation, and shall terminate on the date of delivery of the written notification,
- c) by the death of the honorary member,
- d) by the dissolution of the association.

Rights and obligations of members

The member has the right:

- 1. participate in the activities of the association,
- 2. to elect and be elected to the bodies of the association, with the exception of members with restrictions and deprivation of legal capacity,
- 3. address the bodies of the association with suggestions and complaints and request an opinion,
- 4. be informed about the activities and decisions of the bodies of the association,
- 5. to leave the association freely. The exclusion of a member may be decided by the highest body of the association (General Assembly) on the basis of a proposal of the Board of Directors of the association for actions incompatible with the mission of the association.

The member has a duty:

- 1. comply with the statutes of the association,
- 2. assist in the fulfillment of the goals of the association and actively participate in its work,
- 3. to help the association according to one's own conscience, capabilities and abilities,
- 4. to protect and increase the property of the association,
- 5. pay membership fees,
- 6. to promptly inform the Board of Directors of the association about changes in personal data recorded in the members' book.

Suspension of membership:

- 1. Suspension of membership means a period when a member of the association for various reasons can not fully and regularly participate in the meetings and activities of the association,
- 2. Suspension of membership is voluntary and occurs on the basis of personal or written notification of membership, in which the member states the period and reason for termination of membership in the association.

Termination of membership:

Membership in the association expires:

- 1. expulsion of a member, in case of serious violation of the statutes of the association on the proposal of the Board of Directors of the association,

2. resignation in writing and expires on the day of delivery of the written notice of withdrawal from the association,
3. non-payment of the membership fee according to Article 3,
4. the death of a member,
5. dissolution of the association.

Article 4 **Association bodies**

The bodies of the association are:

1. General Assembly,
2. chairman and vice-chairman,
3. Board of Directors,
4. auditor.

Article 5 **General Assembly**

1. The highest body of the association is the General Assembly.
2. Members of the General Assembly are members of the Association who have fulfilled the obligations of a member.
3. The General Assembly shall meet at least once a year. It is convened by the Board of Directors and must be announced at least 14 days in advance. It is led by the chairman of the association. The General Assembly has a quorum if an absolute majority of its members is present.
4. If the General Assembly does not have a quorum, the Extraordinary General Assembly shall begin 30 minutes after the beginning of the meeting. During the Extraordinary General Meeting, the members present represent 100% of the voting members.
5. The General Assembly shall elect a Board of Directors consisting of the candidates with the highest number of votes obtained. In the event of an equal number of votes, the lot shall decide whether to fill the seat.
6. The General Assembly elects the auditor in the same way.
7. The General Assembly decides on the fundamental issues of the Association as:
 - a) objectives and tasks,
 - b) management and budget,
 - c) amendments to the statutes.
8. A written resolution shall be drawn up for each meeting of the General Assembly, which shall be signed by the chairman of the association and the recorder. The attendance list is also a part of the resolution. The written resolution of the General Assembly are not disposed of, they are kept for three years and are available for inspection at the seat of the association.

9. An absolute majority of the voting members present is required for the adoption of a resolution of the General Assembly. The consent of 2/3 of the number of voting members present is required to change the statutes and the decision on the dissolution of the association.

Article 6

Chairman and Vice-Chairman

1. The chairman and vice-chairman are the statutory body of the association, act on behalf of the association, represent the association externally and act externally, each by attaching his signature to the written designation of the association, name and surname and function of their person. For the internal needs of the association, the vice-president of the association represents the association externally only in the case of continuous absence of the chairman, lasting more than ten calendar days for family, health, work or other reasons on the part of the chairman.
2. The chairman shall convene and chair the meetings of the Board of Directors.
3. The chairman shall propose to the Board of Directors the participation of other persons in the meetings of the Board of Directors and may invite other persons to the meetings of the Board of Directors, as appropriate.
4. In the event that the position of the chairman or vice-chairman of the association becomes vacant due to dismissal, voluntary resignation, or termination of the position, he is replaced by another statutory member, who shall convene a meeting of the Board of Directors no later than one month. The Board of directors will then elect a new chairman or vice-chairman and notify the relevant authority of the change in the data on the statutory body of the association.
5. The chairman and vice-chairman are full members of the association and are elected by the Board of Directors for a period of three years. The office of Chairman and Vice-Chairman may be held repeatedly.
6. The chairman and the vice-chairman may be removed by the General Assembly. The chairman and the vice-chairman may resign voluntarily. The position also expires upon termination of membership in the association.

Article 7

Board of Directors

1. The Board of Directors has five members, namely the chairman of the association, the vice-chairman of the association and the members of the Board of Directors.
2. Membership of the Board of Directors shall be irreplaceable.
3. The auditor and invited guests shall have the right to attend meetings of the Board of Directors.
4. Board of Directors:

- a) manages and ensures the activities of the association,
 - b) meet as required,
 - c) convenes and prepares the content of the General Assembly,
 - d) prepares the activity plan and activity report, draft budget and management report of the association,
 - e) decides on the admission of a member of the association and submits a proposal for the expulsion of a member to the General Assembly,
 - f) decides on all matters that do not fall within the competence of the General Assembly of the association,
 - g) decides by an absolute majority of the present members of the Board of Directors,
 - h) decides on the determination of the subject of business in the performance of the business activities of the association.
5. The Board of Directors may establish a secretariat and an office to ensure the activities of the association, employ staff to ensure the functioning of the association and the statutory body.
 6. Members of the Board of Directors are elected by the General Assembly for a period of 3 years.
 7. The position of a member of the Board of Directors can be held repeatedly.
 8. Members of the Board of Directors can be dismissed by the General Assembly, they can voluntarily resign from their positions. The function of a member of the Board of Directors also ceases with the termination of membership in the association.

Article 8

Auditor

1. The auditor of the association controls the activities of the Board of Directors. In particular, compliance with the Articles of the association, decisions of the Board of Directors and resolutions of the General Assembly.
2. The function of the auditor shall be incompatible with membership of the Board of Directors.
3. The auditor shall have the right to participate in the meetings of the Board of Directors in an advisory capacity.
4. The auditor performs an audit of the association's finances, including financial statements, notifies the Board of Directors of deficiencies and proposes solutions to eliminate them. The auditor assists the Board of Directors in preparing the annual financial statements and the report on the association's finances.
5. The auditor is elected by the General Assembly for a period of 3 years.
6. The position of Auditor can be held repeatedly.
7. The auditor may be dismissed by the General Assembly, may voluntarily resign from office. The auditor's function also ceases with the termination of membership in the association.
8. The auditor is entitled to request the chairman of the association to convene a General Meeting if, during his audit, he discovers facts that are important for the very activities of the association. If the chairman of the association does not convene a General Meeting within

one month from the date of delivery of the auditor's written request to the chairman of the association, the auditor shall convene a General Meeting within one month from the date of expiry of the deadline for convening a General Meeting by the chairman of the association. The auditor shall chair this General Meeting.

Article 9

Property and management

1. The property of the association consists of movable and immovable property and other property rights. The Association manages the property according to the valid legal regulations of the Slovak Republic.
2. The property of the association serves exclusively to ensure the mission and achieve the goals of the association.
3. The sources of income of the association are: membership fees, voluntary contributions, donations, grants obtained for the implementation of projects, subsidies of local and state authorities, sponsorship contributions, property income and income from the sublease of the premises of the association's headquarters, income from the activities of the association, in particular: participation fees in trainings, creative workshops and seminars , income from teaching, consulting and other professional activities, income from publishing activities, income from other activities in accordance with applicable laws and regulations, income from public collections and income from the share of paid tax.
4. In the interest of creating its own resources, the association may carry out business activities related to securing the goals and mission of the association to an additional extent in relation to its activities, and in accordance with generally binding regulations and statutes.
5. Yields from property and business activities are earmarked and can be used for:
 - a) ensuring the activities and objectives of the association,
 - b) material - technical support of the association's activities,
 - c) remuneration for work ordered by the association,
 - d) remuneration for the administration of the association,
 - e) cash expenses associated with the performance of work for the association.
6. The management of the association is decided by the Board of Directors of the association according to the approved budget, in accordance with the valid legal regulations.
7. The movable and immovable assets is the property of the association and can be disposed of only on the basis of a decision of the Board of Directors.
8. The Board of Directors is responsible for managing the assets, which decides on their use, maintenance and improvement for the benefit of the association. It may only commit to the amount of the association's financial assets. The General Assembly decides on commitments beyond the association's financial assets. In the event of the sale of assets, the Board of Directors convenes a General Assembly, which decides on the possible sale of assets and the use of funds obtained from the sale of assets.
9. All funds shall be used only in accordance with these Statutes.
10. The accounting period is a calendar year.

Article 10
Legal form of the association

1. The association is a legal entity that acts in its own name and on its own account.

Article 11
Dissolution of the association

1. The Association is dissolved by voluntary dissolution or merger with another civic association, based on the decision of the General Assembly. The General Assembly decides on the dissolution of the association by a 2/3 majority of the voting members present.
2. Upon dissolution of the association, the Board of Directors shall appoint a liquidator. The liquidator will perform a property settlement (settle all liabilities and receivables of the association in accordance with the valid regulations of the Slovak Republic), while first settling liabilities to other entities. The liquidation balance will be disposed of according to the decision of the General Assembly.
3. The Association shall cease to exist on the day of its deletion from the register of non-governmental non-profit organizations. The liquidator shall notify the competent authority of the liquidation of the association within 15 days from the day of the decision on the dissolution of the association.

Article 12
Final regulations

1. In order to achieve its common goal, an association may conclude contracts on cooperation with other associations with a similar focus. Contracts must be concluded in writing.
2. The draft of the original statutes of the association was discussed and approved by the preparatory committee in May 2022.
3. The draft updated articles of the association were discussed and approved by the extraordinary General Assembly on October 12, 2025.
4. The Board of Directors of the association shall resolve the interpretation of the Articles of association and the resolution of disputes that are not contained therein.